

Prevent Strategy

Context

The aim of this strategy is to:

- Maintain awareness of Prevent in the College
- Recognise current practice which contributes to the Prevent agenda
- Identify areas for improvement
- Develop a coordinated action plan and undertake a risk assessment in line with the Counter Terrorism Local Profile (CTLP)

National Picture

The governments counter terrorism strategy CONTEST has four elements Pursue, Protect, Prepare and Prevent. Prevent aims to stop people becoming terrorists or supporting terrorism. The focus remains on IS related activity but also adopts the approaches used with other groups including the far right.

The Terrorism Threat Level remains at **SEVERE** (Gov. UK) so the College needs to be aware of risks and raise awareness within its community.

Education, like other key sectors, has a responsibility to promote British Values within this agenda.

Local Picture

Leicester City remains an area of **High Priority**. This is based on a perceived threat of Islamist related activity.

Leicestershire is not an area identified as posing a risk. Low level activity is centred on right wing extremism.

1. Local Partnerships

The College has well-established partnerships in place and continues to strengthen these to ensure the safeguarding of our College community.

1.1 Leicester remains a priority area for the government Prevent strategy. The College is represented at the Local Prevent Steering Group operating at a strategic level.

1.2 The College continues its close and supportive working relationship with the Regional Prevent Coordinator

1.3 The College maintains a working partnership with the Leicestershire Constabulary and has close contact with Community beat officers located within the campus. There are regular Police 'surgeries' held at the College.

1.4 The College has good links with partner schools. This work is important to help understand potential tensions within our youth communities and support transition arrangements for some of the most vulnerable students.

1.5 The College continues to use standard Prevent Referral paperwork and the referral system developed alongside other Post 16 providers agreed with the Prevent Steering Group.

1.6 Ongoing updated versions of WRAP (now WRAP3) training sessions have been attended by a number of the Safeguarding team. The Police have delivered Prevent training for staff and Prevent features in all safeguarding training. Staff and Governors have completed Channel on-line training and relevant ETF on-line modules according to role. These training modules form part of induction for staff and governors.

2. College

The following aspects of the Colleges' work link closely to the Prevent agenda.

- Missions & Values
 - Learning
 - Mutual Respect
 - Integrity
 - Social Responsibility
 - Achievement
- Equality & Diversity
- Fundraising
- Student Voice
- Safer recruitment – including governors.

2.1 Prevent sits within safeguarding at the College. The policy and procedures are well established and generally understood by staff. The Safeguarding Team discusses any concerns raised under the Prevent agenda and further action/ referral undertaken if deemed necessary.

2.2 Whilst Prevent sits within the College safeguarding policy and procedures other aspects of College life contribute to the agenda:

- Equality & Diversity
- Anti-Bullying and Harassment
- Fundraising
- Visiting speakers and activities
- Keeping Children Safe in Education (2016)
- Progress Coach Session programme

2.3 The College has a Diversity & Equality Co-ordinator and also an Equalities representative on the Student Executive. They are aware of the actions of the safeguarding team in relation to Prevent. There are on-line resources and information available to students and staff on the Prevent agenda.

3. Staff

3.1 Updated statutory guidance “Keeping Children Safe in Education” was introduced in September 2016. The College Staff Code of Conduct is compliant with this guidance. Safer recruitment practice is embedded and ensures that all safeguarding procedures are applied to recruitment of staff at whatever level in the organisation.

3.2 It is every staff member’s responsibility to respond appropriately to students whose behaviours are challenging and inappropriate. It is recognised that some staff require support and encouragement to develop and use the skills required to challenge appropriately.

3.3 Work is ongoing to develop the knowledge, skills and confidence to lead debates about controversial issues with a number of staff.

3.4 Awareness raising continues to reinforce Prevent. British Values in the Curriculum training has been delivered to staff and action plans developed for the embedding. There is information and a selection of training materials and regularly updated information available on StaffNet as part of safeguarding regular briefings.

4. Curriculum

4.1 The College systematically reviews its performance to ensure it narrows the attainment gap with vulnerable or disadvantaged groups/communities who may or may not be more likely to subject to radicalisation.

4.2 The embedding of Equalities and British Values are an immediate priority.

5. Student Engagement

5.1 Developing “active citizenship” is evident through the following.

- Volunteering
- Enrichment
- Ambassador roles
- Student voice
- Diversity Forum

5.2 Annual training for the Student Executive.

5.3 Student voice is key to the College. The system reaches a wide range of students through a variety of different formats such as student forums, surveys, focus groups, The Student Executive, The Diversity Forum and the growing number of student led societies.

5.4 The College has a number of confidential methods of raising concerns. A secure safeguarding email account is available and confidential counselling can be accessed. The resources available to students have been developed in response to students’ lack of understanding of the overall safeguarding agenda.

5.5 The College run a series of campaigns and awareness raising events throughout each year. These campaigns provide the opportunities to carry out Prevent work. This also features at the annual Fresher's Fair.

5.6 The College has been proactively working with local providers and The Home Office ion hosting Real Talk.

Linked to this strategy are the following

- Prevent Risk Register September 2017
- Radicalisation and Extremism College Risk Assessment

Member of staff responsible for this strategy:
Date when strategy approved by Corporation:
Date when strategy will be reviewed:

Vice Principal **Student & College Services**
21 March 2018
March 2019