

WQE & REGENT COLLEGE GROUP

TRADE UNION FACILITY TIME DATA – 2017 / 2018

Introduction

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1 April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

The following data represents the period from the 1 April 2017 to the 31 March 2018 and incorporates the data for both the WQE and Regent College Group and the former Regent College, as these entities merged on the 29 March 2018.

1. Employees in your organisation

50 to 1,500 employees

2. Trade Union Representatives and Full-Time Equivalents

Trade Union Representatives	7
FTE Trade Union Representatives	7

3. Percentage of working hours spent on Facility Time

0% of working hours	0 representatives
1 to 50% of working hours	7 representatives
51 to 99% of working hours	0 representatives
100% of working hours	0 representatives

4. Total pay bill and facility time costs

Total pay bill	£10,745,021.13
Total cost of facility time	£16,171.00
Percentage of pay spent on facility time	0.15%

5. Paid Trade Union Activities

Hours spent on paid facility time	397.75
Hours spent on paid Trade Union Activities	45
Percentage of total paid facility time hours spent on Trade Union activities	11.31%