

**WQE AND REGENT COLLEGE GROUP**

**TRADE UNION FACILITY TIME DATA – 2018 / 2019**

**Introduction**

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1 April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

The following data represents the period from 1 April 2018 to 31 March 2019 in relation to WQE and Regent College Group.

**1. Employees in your organisation**

50 to 1,500 employees
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**2. Trade Union Representatives and Full-Time Equivalents**

Trade Union Representatives	8
FTE Trade Union Representatives	7.25

**3. Percentage of working hours spent on Facility Time**

0% of working hours	0 representatives
1 to 50% of working hours	8 representatives
51 to 99% of working hours	0 representatives
100% of working hours	0 representatives

**4. Total pay bill and facility time costs**

Total pay bill	£11,354,000
Total cost of facility time	£22,742
Percentage of pay spent on facility time	0.20%

**5. Paid Trade Union Activities**

Hours spent on paid facility time	645.75
Hours spent on paid Trade Union activities	45
Percentage of total paid facility time hours spent on Trade Union activities	6.97%